# From the desk of

Trenton Samuel

April 29, 2024

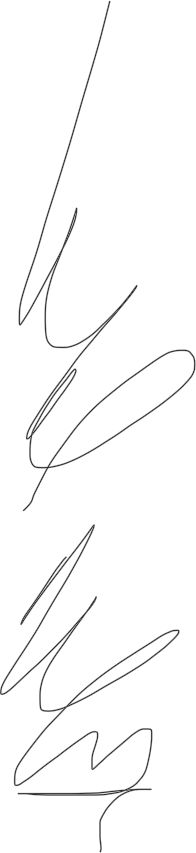
Dear Blaze Sanders,

It is with great pleasure that I confirm the offer of employment as Chief Technology Officer (CTO) for Social Media Investor Inc (the "Company"). Set forth below are some key points that we would like to highlight:

• Alpha Landing Page Pay Rate: 1099 employee at $80/hour limited to three hours per week (end time undefined)

* Start Date: June 1, 2024 with first payroll being June 7, 2024 (start date flexible & begins AFTER Alpha Landing Page)
* Beta App Base Pay Rate: 1099 employee at $69/hour USD for 4 weeks (28 days) at 50 hours/week every two weeks
  + Payment Schedule: June 7 $6,900 and June 21 $6,900
* Beta App Base Salary: A fixed price contact for the 3 month beta app in **Requirement Doc 999-00003-A** AFTER the initial 4 week trial will be present on June 25, 2024 and should be less then $38K - $69 x 4 x 50 = $24,200
  + Payment Schedule: July 5 ~$6050, July 19 ~$6050, Aug 2 ~$6050, and Aug 16 ~$6050
* Post Beta App Salary: 33% of user licenses, paid every 1st of the month
  + - e.g. Currently users pay a $1K fee in the future there will be multiple levels: Free, Starter, Mid, Pro
* **9806938 SMSS** tokens worth ~$5K USD paid June 7, 2024 as part on Beta App “Base Salary” or "Base Pay Rate" above
* **Possible** post Beta App bonuses to be agreed upon in separate contract:
  + $2.5K USD signing / relocation bonus paid June 1, 2024 for housing in Las Vegas
  + Up to 5% of annual salary cash bonus paid Dec 1, 2024 based on performance as scored by Trenton
  + [SAFE NOTE](https://learn.angellist.com/articles/safe-note) in SMI Inc with valuation cap of $500K USD based on 5x the annual revenue of $100K
* Remote Work: Starting June 1, 2024 Blaze Sanders can work for up to 12 days per month ANY WHERE
* Non-Paid Time Off: 160 hours per calendar year

This letter is not a contract, and your employment will be at-will. From time to time, the Company may review the benefits and compensation that it offers, and the benefits and compensation may be changed or eliminated. This letter does not alter your right or the Company's right to terminate the employment relationship at any time. If the general terms and conditions outlined in this letter are acceptable, please sign below.



Signed By: Trenton Samuel Date: 2014-05-?? Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed By: Blaze Sanders Date: 2014-05-09 Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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